

**A Covenant for Departure
between
Rev. Tim Hall
and
Trinitarian Congregational Parish of Castine**

Relying on the grace of God, I will neither interfere with nor intrude upon the ministry of my successor, upon my departure from a ministry setting; and to deal honorably with the record of my predecessor and successor.

-- UCC Ministerial Code

Considering my scheduled retirement from ministry on October 31, 2021, I hereby covenant with the congregation of the Trinitarian Congregational Parish of Castine to:

For the Congregation:

- depart with grace, expressing gratitude for the time of shared ministry, and encouraging the congregation to bond with the next pastor.
- I will state clearly (in writing and in person) to the congregation that I will no longer be available for weddings, baptisms, funerals, church activities, pastoral care, etc., and I will keep this commitment.
- I will adapt and incorporate the service of “Ending an Authorized Ministry” (UCC Book of Worship) into my final worship service in Castine.
- I will transfer my church membership to another UCC church as soon as I am settled in my new location.
- I will not participate in the life of the congregation or the community for a period of at least one year following the call of a new settled pastor, and then only with the expressed permission and welcome of that pastor.

It is noted here that as of September 24, 2021 I will have physically moved my residence from Castine to Orono, Maine. On that date, my local telephone number ((207) 326-1008) will be disconnected, and my local email address (trhall@roadrunner.com) will be de-activated. On or before October 31, 2021, my church email account (trhall@tcpoc.org) will be re-routed and/or de-activated.

For the Community

- I will resign/have resigned from all local community organizations I have joined, explaining to them if necessary my covenant with the congregation.
- I have notified/will notify local hospitals, health care facilities, and funeral homes that I am not available for services or pastoral care.
- I have notified all local clergy of my departure.

In the matter of Communication following retirement:

- I have released/will release all control and access to social media platforms established by the church (Facebook, Sermon Blogs, Podcasts, newsletters, etc.), and I shall refrain from commenting or posting to those platforms.
- I will continue to maintain my personal Facebook account and accounts on other social media platforms. It is not my intention to “unfriend” or otherwise disconnect from church friends and members on these platforms. I promise not to post comments or share posts regarding the life of the church. Should any friend, member, or community member contact me via these platforms with comments, concerns, or requests regarding church life or pastoral care, I promise that I will not respond or engage, explaining my covenant with the congregation.
- I will freely provide my contact information (mailing address, email, and other contact information) for church and community members and friends, and will welcome friendly or social correspondence, holiday greetings, and other routine messages. Again, I promise that I will not engage or respond to any comments, concerns or requests regarding church life or pastoral care.

I seek God’s presence and guidance as I seek to be faithful to this covenant.

Rev. Tim Hall
PO Box 532
Orono, ME 04473
(207) 991-4645
trhall16@gmail.com

We, the members and friends of TCPOC, with deep gratitude to Tim for his leadership over the past decade, pledge to honor the provisions of this covenant.

By motion of the Church Council
October 21, 2021