



2022 ANNUAL REPORT
TRINITARIAN CONGREGATIONAL
PARISH OF CASTINE

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Call to the Annual Meeting

Call to the Annual Meeting Trinitarian Congregational Parish of Castine United Church of Christ

The Annual Meeting of the Trinitarian Congregational Parish of Castine, United Church of Christ, will be held on Sunday, August 21, 2022 in the sanctuary of the church, immediately following the 9:30 a.m. worship service. The purpose of the meeting will be:

- to receive reports of officers, councils, boards, and committees;
- to approve the annual budget;
- to elect the slate of nominees for church elective positions;
- to act upon amendments to the Bylaws concerning the streamlining of church governance and other issues;
- to act upon such other business as may appropriately come before said meeting.

Copies of the Annual Report are available at the church or by calling the church office at 326-9486.

Roberta Boczkiewicz, Administrative Chair



**TRINITARIAN CONGREGATIONAL
PARISH OF CASTINE**

Agenda

2022 Annual Meeting Agenda Trinitarian Congregational Parish of Castine August 21, 2022

Call to Order

 Welcome and Introductions

 Determination of Quorum

Reading the Call

Opening Prayer

Approval of Minutes, 2021 Annual Meeting

Reports of Officers, Boards and Committees

 Minister

 Moderator

 Administrative Chair

 Board of Deacons

 Board of Trustees

 TCP Capital Fund

 Music Committee

 Stewardship Report

 Shawl Knitting Ministry

 Dr. Mary Cushman Circle

 Mission and Outreach Report

 Treasurer's Report

 Proposed 2023 Budget

Elections

 Proposed slate of elective positions

Revisions to the Bylaws (published separately)

Adjourn

2021 Annual Meeting Minutes

Minutes of the 2021 Annual Meeting

Trinitarian Congregational Parish of Castine
Annual Meeting
August 11, 2021

Meeting was called to order at 10:35 am, by Moderator Bobby Vagt.

A quorum was met and declared.

A motion to accept the Minutes of 2021 Annual Meeting was made seconded, and passed.

All reports submitted and published in the Annual Report were approved.

The 2022 Budget was adopted with the following amendment: \$25,000 was added to the 2022 budget for a second coat of paint to be applied to the steeple.

The slate of candidates presented in the Annual Report was elected to offices and boards.

The meeting was adjourned at 11:04pm

Respectfully submitted,

Roberta Boczkiewicz

Minister's Report

Annual Report from the Minister Trinitarian Congregational Parish of Castine August 2022



Dear Church,

As I write this, I'm nearing the end of my first month as your pastor. And what a month it has been! I've thoroughly enjoyed meeting many of you, getting acquainted with the wonders of Castine in the summertime, settling into the rhythm of weekly worship – and, of course, dealing with the myriad details that come with moving to a new place. Because I was not here for most of the last year, my minister's report this year will be prospective rather than retrospective: an opportunity for me to share with you what I see – hope for, dream about – as I anticipate the year to come.

The word that's on my mind is *emergence*. We are, all of us, emerging *from* challenging pandemic years: years that had a profound effect on our lives as individuals and on your life as a church. And we are emerging *into* a world that is demanding of churches everywhere that we ask hard questions about what it means to be church – what it means to be a viable, vital, faithful community of faith – in this particular moment.

When I put those two things together – emergence from, emergence into – I feel a strong sense of the possibilities that this moment in time contains. As we emerge *from* the pandemic, we carry with us a newfound sense of our capacity to do church in different ways. It has been a challenging couple of years: no doubt about that. And this church has weathered those years faithfully and well, with creativity and vision. That creativity and that vision will serve us well as we emerge *into* a time when churches everywhere are grappling with the question of how to be church *now* – how to meet the challenges and embrace the opportunities that this moment we're living in presents to us. I believe this to be a time that calls for us to be church faithfully *and* with openness to trying new things – a time that demands us to explore how to faithfully be Christ's church in new ways.

And so, this feels like a time for us to gaze, together, into the future and to ask ourselves what that process of emergence – of becoming – looks like. In the few short weeks that I've been here, I've heard whispers of answers – I've heard you dreaming aloud your dreams for this church – your dreams for this community. Your dreams are exciting dreams, and these are exciting times, friends. And I'm grateful to be here with you, in the thick of it.

As I gaze into the future, here are the questions that are on my heart. Who is God calling us to become? What does it mean to be church in *this* particular time in history? How can we deepen our practice of loving our neighbors? How can we broaden the reach of the extravagant welcome that is so much a part of how TCP strives to be church? Those are prayerful questions. They are questions that need to be answered with careful discernment. They are questions that I look forward to answering *together*, with all of you and with the help of God.

And in the meantime, maybe it would be helpful for me to sketch out for you in a bit more granular detail what I have in mind for the coming months. There's good church to be done every single day, even while we gaze, together and prayerfully, at the horizon.

- *Listening to you:* As the newcomer to a tightly knit community, my plans for the year start with listening. The listening that I've been doing these past few weeks will certainly continue – my hope is to have a chance to sit down with as many of you as possible in small groups and one-on-one, simply to listen. I'm eager to hear your hopes and dreams – your wants and needs – your perspectives on the past and on the future. Moving forward as a church is something we do *together*. And so, deep listening is where I begin – and where I will continue to place emphasis.
- *Worship:* I hope and pray, always, that what we do on Sunday morning will be pleasing in God's sight. And I hope and pray that what we do on Sunday morning will feed and nourish all of those present in our lives of faith. And I believe that growing a church and ensuring a church's continued vitality starts with doing church well and faithfully. For me, that work centers on worship that inspires, challenges, feeds, and nourishes.
- *Adult education:* In between now and Advent, I hope to offer at least two adult study opportunities. Come Advent, I'll plan to offer a bible study and/or an Advent-themed book group. If you have ideas about other adult study topics that are of interest – or books of the Bible that you'd love to dive into – please let me know!
 - contemplative walks: In both August and September, I am planning to lead a contemplative nature walk – hopefully at Witherle Woods – that combines a little bit of natural history and a lot of contemplative eco-theology. The walks, tentatively titled “Spirit and Nature,” will, I hope, appeal to a broad audience – within our church and beyond. Stay tuned for more on those.
 - spiritual autobiography: In September/October I'm considering offering an adult study on spiritual autobiographies – reading spiritual autobiographies and, if there's interest, writing (or otherwise visualizing/communicating) our own. Spiritual autobiographies are both a keen interest of mine and a wonderful way for us to get to know each other!
- *Outreach:* Part of my time has been spent and will continue to be spent connecting with those of you who are already connected to the church: getting to know you, offering pastoral care, supporting you however I can in your lives of faith. But I will continue to spend part of my connecting-with-people time reaching out to folks who are not yet connected with church: young families new to town, MMA students, and others.
- *Missions:* As a key part of the emergence-from-pandemic/emergence-into-what's-next work, I'm interested in talking, as a church, about how to build on TCP's past successes in serving our neighbors. How we can better serve our neighbors going forward – especially as we continue to move out of the depths of the pandemic? Where are there unmet needs that we can meet? How can we more fully live into Jesus' commandment that we love one another as he loved us?

Hopefully this gives you some idea of the questions, ideas, dreams, priorities that are animating me in these exciting early days. I look forward to hearing *your* questions, ideas, dreams, and priorities, too – and discerning, together, where God is calling us to go as church.

I thank God for this call – I thank God for this church – and I thank God for each of you.

Grace and peace,

Pastor Andi

Moderator's Report

Moderator's Report

To say that the last twelve months have been hectic for our congregation would be a significant understatement. Several matters are worthy of note:

- A. We celebrated Tim's decade of ministry with a gathering in the garden, attended by members of Tim's family, as well as our church family and others in the Castine community. The search process continued, with the Search Committee redoubling its efforts to identify a new pastor. In mid-March, we were fortunate to find Gary Hatter, who served on an interim basis through June. With clear intervention on the part of the Almighty, the Committee met, interviewed, visited with, and recommended to the congregation Andi Lloyd to be our settled minister. On Sunday, April 24, Andi preached; and, at a called meeting immediately following that service, the congregation voted to extend a call to her.....which she joyfully accepted!
- B. For much of the last 12 months, we dealt with the moving target of the COVID threat levels in Hancock County. While we hewed to the recommendations of the CDC as best we were able, it was confusing to change masking and distancing guidelines so often. However, we came through that, despite the inconvenience. One positive outcome is that our "virtual attendance" capabilities have improved (thank you Amy, Roberta, Jimmy); and, as we will continue this practice going forward, it has made worship at TCPOC possible for those who cannot attend in person.
- C. Those items listed above, especially the first, most frequently lead to lower attendance at worship, diminished financial support, and a reduction in the participation of congregants in the mission and outreach programs. It is a wonderful mark of our church family that nothing was further from the truth. The spirit of this group, and the Spirit that resides within this group, kept us moving onward and upward.

With this last in mind, I cannot help but offer on behalf of the Church Council our deep gratitude for all that each of you has done to maintain the vibrancy of the Main Street Church.....and the best news is, we now move forward with the energy, enthusiasm, and leadership of Andi.

Bobby Vagt

Administrative Chair (Clerk) Report

Trinitarian Congregational Parish of Castine
Administrative Chair Report
August 2022

Church Directory

We will be preparing an updated version of the Members and Friends Church Directory for 2023.

Necrology

May 31, 2021 – May 29, 2022

We offer this list remembering those in our community who passed into the eternal love of our Lord during the past year.

2021		2022		
Sep	10	Jan	3	Gerald McCarthy*
Oct	2		21	Par Kettis
	28	Mar	3	Dr. Don Pierce
Nov	27		6	Rob Cass
Dec	8		?	Robert Falzone
	11			
	12			
	16			
				<i>*Member or Friend of the Main Street Church</i>

'And if I go and prepare a place for you, I will come again and will take you to myself, so that where I am, there you may be also. And you know the way to the place where I am going.'

John 14:3-4

Membership

As stated in the Bylaws (Article IV, Section C – Periodic Membership Review), it is a duty of the administrative chair to periodically review and update the membership rolls by reaching out to people that we have not seen at worship or been in contact with for a time.

In March, we reached out to 47 members through letters and conversations to ask how they would like to be recognized. Of that group, 2 asked to change their status to Friends of TCPOC, 11 asked to be removed from the membership rolls because they have moved away and cannot attend worship services with us, 13 indicated that they would like to remain on the membership rolls and 22 did not respond to our letters.

In addition, Rev. Tim Hall transferred his membership to The First Church of Belfast in October of 2021. We have received no new members since August 2021.

The membership rolls have been updated to reflect 69 current members.

Respectfully submitted,

Roberta Boczkiewicz
Administrative Chair

Board of Deacons Report

DEACONS REPORT FOR ANNUAL MEETING AUGUST 21, 2022

SLATE OF DEACONS:

RAY NUALLA, Deacon Chair; RUTH ANNE VAGT, Alternate Deacon Chair; NINA STEWART, AMY STEWART, LINDSAY VAGT, CORA HUTCHINSON, JOHN CUNNINGHAM, RICHARD HIGHTOWER, BARBARA COOPER, and ROBERTA BOCZKIEWICZ

Diane Yates retired after numerous years of service as a Deacon and overall service to other committees in the congregation. THANK YOU, DIANE and GOD BLESS!

Kim Smith retired as a Deacon to become a member of the Church Council.

The Deacons are in search of two Deacons to fill the vacancies.

Each Deacon shares in the duties of Deacon of the Month. The Deacons also call upon those who were once active Deacons as well as members in the Congregation for ushering, refreshments for the Fellowship Coffee Hour, and Sunday flowers

The Deacons continue to assist in the ministry of "Go Feed My Sheep" monthly collection for H.O.M.E. and TREE OF LIFE, being aware of those in need the year round, especially in the winter. Our Care Teams bring that same awareness to anyone, not only in the congregation, but throughout the community as well. The information is passed on to our minister and congregation.

Reverend Tim Hall, retired October 31 as TCP'S Minister for 10 years. The Board of Deacons offer their gratitude for his service to TCP as our minister and friend.

With sincere gratitude we thank the Reverend Bobby Vagt for filling in, until our interim minister, Gary Hatter came in March.

Gary's short time with us was a blessing. Gary's demeanor as a minister and a friend is what the Deacons and congregation needed as we continued our search for a settled minister.

All good things come to us all.

With the guidance of the Holy Spirit, TCP now has Dr Andrea (Andi) Lloyd as our settled minister and again the Deacons and congregation look forward to having Rev. Andi for many years as our minister.

Nina Stewart continues the responsibility of sending cards to shut-ins, as well as get-well, sympathy, and thank you notes.

"Many are called, but few are chosen:" Answer the call to some type of service to others. It is part of who we are meant to be in God's creation. The Deacons encourage members of the congregation to offer suggestions on how to broaden our goals.

Quoting Reverend Tim: "We should continue to show our love and joy. We call this our Christian Joy, we understand God's love for us, we feel God's grace, and in our thankfulness (not our guilt), we in turn show our love for others."

In short giving back means even more so in these times

The Board of Deacons have been assigned to offer suggestions on how to increase the awareness in the community of our presence and goals for the good of all.

TCP's Outreach Program

NNLB	531.90
UUCG THANKSGIVING DINNERS	300.00
UCCG CHRISTMAS DINNERS	275.00
AMERICAN RED CROSS	400.00
CARF	1500.00
ADAMS SCHOOL	200.00
DOWN EAST COMMUNITY PARTNERS	5000.00
WELCOME BASKETS	72.58
UCC ME CONFERENCE 5 FOR 5	1000.00
SAMARITINS PURSE (UKRAINE)	500.00
WORLD CENTRAL KITCHEN (UKRAINE)	500.00
CASTINE UKRAINE RELIEF FAIR	88.78
(ingredients for making 250 egg rolls and flan)	
FUEL AND GAS	400.00

In closing, on our life as a Christian Fellowship, from St Augustine of Hippo:
"in essentials, unity; in non-essentials, liberty, and in all things, charity,"
so that it may be for us.

Respectfully submitted,

Ray Nualla, Deacon Chair

Board of Trustees Report

Trustees' Report

Five of the six trustee positions are currently occupied. The current trustees are Andrea Hatch (Chairperson), Ruth Basile, James Eaton, Bill Tourles, and Bobby Vagt. Plans to fill the sixth position are on hold while we determine the skill set needed for this slot. During the past year Amy Stewart, former chair, resigned her trustee position and Andrea Hatch assumed the chairmanship. Ruth Basile was also appointed a trustee during the last year.

Church Garden: Amy Stewart resigned as church gardener and Ruth Basile assumed responsibility for finding and working with a new gardener. Initially, Jamie Hamilton was hired, but his other responsibilities precluded his spending enough time to continue. Negotiations with another person are in progress. This person will also mow. Colin Goodson has installed a railing on the left side of the steps leading to the garden; this railing was needed as the steps were steep and many members of our congregation had trouble negotiating them.

Cleaning: Ray Nualla will continue as church sexton, and the trustees will engage supplementary help for deep cleaning as needed. A local company was engaged for such a cleaning in June.

Snow Plowing: A snow removal person needs to be found before winter.

Vestry and kitchen renovation: Plans are underway to organize vestry space to be used for childcare during church services. Plans for kitchen renovation will be discussed soon.

Document Preservation and Church Historian Position: The last person to hold the position of church historian was Carolyn Ulrich, who will be here this summer and will instruct the trustees on what had been done up until she left the position. The church historian could be a trustee, but this is not necessary. This will be part of the conversation as we seek to fill the sixth trustee position.

Respectfully submitted,

Andrea Hatch
Chair, TCP Trustees

TCP Capital Fund Report

Addendum to Board of Trustees Report: Capital Fund Report

As of June 30, 2022, the TCP Capital Fund reflected a balance of \$708,594.02 and a year over year return of -7.13% which includes marked to market securities holdings and is exclusive of the scheduled withdrawals from the Fund by TCP. This performance is disappointing to the TCP Capital Fund Committee, but does reveal an oft communicated moderate risk aversion in the form of a material relative outperformance to our blended benchmark of the MSCI ACWI – NET (equities) and the Bloomberg Barclays Global Aggregate index (fixed income). The blended benchmark showed a -15.55% total return for the same period. Our underweighting of equities as well as a bias toward value over growth strategies and a preference for short duration fixed income over longer duration fixed income securities accounts for the relative outperformance. Our substantial cash holdings served as a bulwark against the downside volatility characterizing markets for the last several months.

Looking forward the Committee, while comfortable with our ongoing moderate risk averse positioning, is anticipating further valuation declines in equity markets. Economic uncertainty, itself paradoxically a certainty, will always create the conditions under which we will make capital allocation decisions. This will in our view offer better opportunities to deploy capital back into equities at more attractive valuation levels. Regarding our fixed income investment, the Committee has begun to extend duration reflecting the Federal Reserve's ongoing interest rate policy change.

Our ability, as communicated previously, to predict markets and the economy is on par with that of other investors: near zero. That said, we welcome volatility in asset prices and hope to take advantage of lower valuations despite our lack of clairvoyance.

Rick Hightower
TCP Capital Committee

Music Committee Report

With Tim's departure and different individuals in the role of pastor, there were not actually scheduled meetings of the committee. However, regular communication allowed each and every Sunday to be fully covered – even providing “special” music from time to time. It is hoped that the covid situation will allow for the return of the choir before too many more months.

The Council extends to Suzanne our gratitude for filling this role for our worship services, and for doing so without compensation for these many months.

Bobby Vagt for the Music Committee

Stewardship Report

Giving to the church has been sustained through our three year transition period. COVID started in late 2019 and our minister announced in late 2020 that he would be leaving for retirement after ten years in the fall of 2021. Rev. Bobby Vagt and our interim pastor Rev. Gary Hatter served us well for several months until Rev. Andi Lloyd arrived in early July to become our new permanent pastor.

A review of the pledge totals for the last 3 years from 2020-2022 shows an increase of \$81,506 to \$85,131. This is a result of fifteen family units increasing their pledges with eight decreasing their pledges.

The church increasingly relies on a small number of generous donors. This is good and not so good. It is better to have more members pledging a percentage increase every two to three years to avoid a sudden loss of pledge income when a generous donor is no longer available.

The good news is that there is potential for increasing membership to stabilize our income sources.

Thank you all for your support for the past three years of transition.

Sincerely,

Judith Sandven, Stewardship Chair

Shawl Knitting Ministry

Since beginning in 2004 with founder Carolyn Ulrich, the Shawl Knitting Ministry group has knitted 1,034 wraps, to date, for grateful recipients in the area and beyond. They have also knitted hundreds of scarves for winter wear as well. All the yarn is purchased with generous donations from both individuals and groups such as the Dr. Mary Cushman Circle.

The ecumenical Shawl Ministry remains ever grateful to the Trinitarian Congregational Parish for the use of the vestry both to meet twice a month and to store yarn and material. Members and welcomed newcomers meet on the second and fourth Mondays of each month at 1 p.m. in the Church Vestry.

If you know of someone who would like a prayer shawl, please contact Paula Dunfee (326-4703) or Kathy Crawford (326-9147) and leave a message.

Respectfully submitted,

Paula Dunfee, Secretary

Dr. Mary Cushman Circle

The Doctor Mary Cushman Circle's activities were curtailed due to Covid concerns. Planning meetings were held via zoom as well in the vestry. Elise Adams, treasurer, supplied names and duties necessary to running a very successful summer fair the last Saturday in June. Generous donations of time, effort, food, and yard sale items from many homes were happily received. Funds from the summer fair and a grant from the Marshall family will be donated to the many mission areas supported by the Circle.

Many thanks to all who helped.

Barbara Cooper, Secretary

Elise Adams, Treasurer

Barbara Griffiths, Mission Chair

Missions and Outreach Report

Our congregation continues to feel called by God, enriching the vitality of our church through service to others. The work of our **Dr. Mary Cushman Circle** continues to be the model in mission and outreach, funding scores of non-profit recipients through their summer Village Fair and Christmas marketplace. Feeling the continuing call to “love our neighbors”, our members have expanded outreach in the Castine area.

Now in its sixth year, the “**No Neighbor Left Behind**” food ministry continues to address food insecurity on the Blue Hill Peninsula. On the last Friday of each month, more than 20 of our members and friends prepare, package, and deliver well over 100 meals to homes in our general area. These Fridays are singular events, in that they combine the opportunity to serve our neighbors with the bonds of participation.

Through this work, we became aware that the magnitude of the need was much greater than we had imagined. As we saw that the Pandemic would exacerbate the already significant challenges of poverty, especially with respect to housing and food insecurity, citizens formed the **Castine Area Relief Fund (CARF)**. The Town, area churches (including TCP), organizations and individuals initially funded this effort to begin distributing food to the hungry. As of this writing, for 116 weeks, volunteers have distributed 1,707 bags of groceries to hundreds of families in Castine and several neighboring towns, the equivalent of well over 25,000 meals. Recognizing the importance of continuing this relief program, we solicited grant awards for over \$31,000 with most of the remainder coming from local donations.

Both of these programs involve other churches and individuals in our community, so that people of all faiths and diverse religious backgrounds contribute to our collective awareness and civic well-being by helping others. We have also come to know that building relationships with these families is just as important as the food we deliver!

Another area of community outreach is the restarted Bastille Day French Toast breakfast, the first event of July 14th with all donations going to the continued funding of CARF.

Our Church also committed to fund a “neighborhood” **Navigator** serving the Castine-Penobscot area for two years. We have seen the value of having an advocate in our community, working with churches, community organizations, and individuals to identify as yet unmet needs and align need with many Community Compass resources.

Directed by Deacons, our annual Mission and Outreach budget provides additional funds to meet individual needs. Our budget of \$10,000 this past year provided funds to meet these requests, such as food cards and utility payments, as well as funding for these three important ministries in Castine and beyond. A common unmet need in all these programs is food insecurity.

Jimmy Goodson, Chair

Treasurer's Report

TCP Annual Meeting August 21, 2022 Treasurer's Report For Financial Statements 1/1/2021 – 12/31/2021

2021 In Review

Despite the continuation of COVID and Rev. Tim Hall's October retirement, our resolve and commitment as a congregation never faltered. Whether physically in attendance or virtually on YouTube or Zoom, we continued to grow stronger as a congregation. Worship services led by Rev. Bobby Vagt, cheerful coffee hours, a successful summer fair hosted by the Dr. Mary Cushman Circle, continued growth in our food ministry, expanded outreach provided by the Deacons' care teams, and the creation of a Ministerial Search Committee reminded all of us to remain focused, intentional, and ready for action. As in years past, the congregation also provided generous support for our various ministry programs. I'm happy to report that we maintained our strong financial position in 2021.

Statement of Profit & Loss Budget Vs. Actual

TCP recorded \$197,368.28 in total income for 2021. Included in this amount is:

- \$1,700 for 2020 Pledge Income
- \$91,562 for 2021 Pledge Income
- \$9,219.51 for 2022 Pledge Income
- \$13,571.25 for Offerings
- \$1,163 for Building Use Fees
- \$1,900 for Memorial Gifts
- \$150 for Honorarium Gifts
- \$1,600* for Restricted Gifts
- \$20.00* for TCP's Stained Glass Windows Fund
- \$57,482.11* in Unrealized Gains from TCP's Capital Fund
- \$14,000 for Distributions from the TCP Capital Fund
- \$0.41 for Interest Income
- \$5,000 for Bequests and Planned Giving (Jean Baker Estate)

After income adjustments (*) in the amount of \$59,102.11, \$138,266.17 was available to cover actual operating expenses in the amount of \$104,168.59.

The actual expenses of \$104,168.59 were less than the budgeted amount of \$117,173, primarily owing to reduced expenses for computer and internet charges, #2 fuel and propane, and ministerial-related expenses (only 44 of 52 weeks of expenses since Tim left at the end of October).

Designated/Restricted gifts were received for TCP's Food Ministry and Missions & Outreach.

Memorial gifts were received for Irene Hall, Jeanie Cass and Jim Lyle.

Honorarium gifts were received for Kay Hightower, Ed and Sarah Miller, and Jane Saltsman.

It should be noted that two expense categories came in notably higher than budgeted: (1) church administrator (\$11,140 actual vs. \$9,380 budgeted), and (2) Repairs and

Maintenance (\$5,608.95 actual vs. \$1,500 budgeted). Tim's retirement and compassionate leave added more hours to Debbie Morehouse's workload. We paid Hampden Electrical \$3,860 to replace our vestry lighting, a much needed improvement.

Statement of Financial Position

1. At the close of 2021, our checking account balance was \$173,227.59, an increase of \$37,361.49 compared to the 2020 ending balance of \$135,866.10. Attempts were made during the year to reallocate some of these funds to an interest paying instrument, but interest rate returns remained almost non-existent for the whole year. As of June 2022, \$99,000 has been moved into CDs.
2. Net of the \$14,000 distribution designated for operating expenses, the TCP Capital Fund year-end balance was \$758,278.29, a net increase of \$57,482.11 compared to the prior year's ending value of \$700,796.18. Please note that the Capital Fund quarterly distribution was suspended in 2022 after the first quarterly payment.
3. As an annual reminder, the three accounts listed in the Fixed Assets section, Building and Improvements, Land, and Furniture and Equipment, are estimated values based on insurance audits and professional consultations. Because we do not have historical financial records, TCP must present its financial statements as unaudited.

Proposed Budget for January 1, 2023 – December 31, 2023

The proposed 2023 budget is balanced with both income and expenses totaling \$153,799. Compared to the 2022 budget of \$140,685, the 2023 proposed budget reflects an increase of \$13,114, or 9.3%. The proposed 2023 budget reflects our commitment to full-time ministry for our congregation and the broader community – proof positive that good things are happening when we love God and our neighbors. Please note that the congregation at last year's annual meeting approved an additional \$25,000 steeple painting expense. Shortly thereafter, the requestor of the funds retracted the request. Accordingly, the 2022 budget remained as originally proposed at \$140,685.

Many Thanks

It's worth repeating what I always write: As always, I thank every member of our congregational family for sharing their resources of time, talent and financial support. I also thank the members of the Church Council. We spend a significant amount of time with each other listening, sharing, visioning and making decisions. I am deeply grateful for the accounting help received from our Church Administrator, Debbie Morehouse.

There are three additional thank yous for 2021. First, I thank Rev. Bobby Vagt. After Tim retired in October 2021 and before we secured Rev. Gary Hatter as our interim minister (March 2022), Bobby's leadership directed our worship, Church Council, and Ministerial Search Committee all at the same time. Second, I thank the Capital Fund Committee members - Bob Allen, Bruce Boczkiewicz, John Clouse, John Grant, and Rick Hightower - for their devotion and for demonstrating exceptional investment acumen. I also thank the yet-to-be identified person who will agree to shadow me for the next year so that I may leave the Financial Chair position after 10 years.

Respectfully submitted,

Kay Hightower
Financial Chair and Treasurer

Income & Expense Report

9:20 AM

Trinitarian Congregational Church Parish of Castine

01/27/22

Profit & Loss Budget vs. Actual

Cash Basis

January through December 2021

	Jan - Dec 21	Budget	\$ Over Budget	% of Budget
Ordinary Income/Expense				
Income				
41000 · Building Use Fees	1,163.00	1,500.00	-337.00	77.5%
41009 · Pledge Income 2020	1,700.00			
41010 · Pledge Income 2021	91,562.00	85,620.00	5,942.00	106.9%
41011 · Pledge Income 2022	9,219.51			
41015 · Offerings	13,571.25	9,513.00	4,058.25	142.7%
41025 · Memorial Gifts	2,050.00	1,200.00	850.00	170.8%
41030 · Restricted Gifts and Donations	1,600.00	4,000.00	-2,400.00	40.0%
41031 · Stained Glass Window Donations	20.00			
41040 · Missions and Benevolence	0.00			
41045 · Unreal. Gain/Loss TCP Cap. Fund	57,482.11			
41050 · TCP Capital Fund Distribution	14,000.00	14,000.00	0.00	100.0%
41060 · Interest Income	0.41			
41070 · Miscellaneous Income	0.00	340.00	-340.00	0.0%
41080 · Bequests and Planned Giving	5,000.00			
41090 · Fundraising	0.00	1,000.00	-1,000.00	0.0%
Total Income	197,368.28	117,173.00	80,195.28	168.4%
Gross Profit	197,368.28	117,173.00	80,195.28	168.4%
Expense				
60000 · Advertising and Promotion	50.00	100.00	-50.00	50.0%
60075 · Church Administrator	11,140.00	9,380.00	1,760.00	118.8%
60400 · Bank Service Charges	2.59			
61450 · Christian Education	0.00	100.00	-100.00	0.0%
61600 · Church Musician Substitute	800.00	1,200.00	-400.00	66.7%
61650 · Cleaning Contractor	3,840.00	3,430.00	410.00	112.0%
61660 · Cleaning Contractor Substitute	0.00	210.00	-210.00	0.0%
61680 · Cleaning Supplies and Expenses	229.74	400.00	-170.26	57.4%
61700 · Computer and Internet Expenses	922.51	2,560.00	-1,637.49	36.0%
61800 · Conferences and Meetings	0.00	150.00	-150.00	0.0%
62500 · Dues and Subscriptions	382.14	500.00	-117.86	76.4%
62600 · Equipment Leasing	1,622.88	1,700.00	-77.12	95.5%
62800 · Flowers	0.00	50.00	-50.00	0.0%
62825 · Gifts	800.00	800.00	0.00	100.0%
62850 · Heating Expense - Fuel	1,778.00	3,100.00	-1,322.00	57.4%
62860 · Heating Expense - Propane	1,999.00	3,600.00	-1,601.00	55.5%
63300 · Property & Casualty Insurance	4,452.00	3,950.00	502.00	112.7%
63500 · Kitchen Supplies	24.03	200.00	-175.97	12.0%
63800 · Landscaping Expenses	162.91	250.00	-87.09	65.2%
64650 · Miscellaneous Expense	831.76	500.00	331.76	166.4%
64700 · Music Ministry Expenses	325.00	1,000.00	-675.00	32.5%
64800 · Missions and Outreach	8,304.35	10,000.00	-1,695.65	83.0%
64900 · Office Supplies	426.93	700.00	-273.07	61.0%
66001 · Pastor Payroll	47,264.39	55,334.00	-8,069.61	85.4%
66002 · Pastor Pension	5,657.40	7,196.00	-1,538.60	78.6%
66003 · Pastor Life/Disability Insuranc	606.20	771.00	-164.80	78.6%
66004 · Pastor Educational Expenses	39.70	400.00	-360.30	9.9%
66100 · Pastor Sub. Pulpit Supply	150.00	300.00	-150.00	50.0%
66200 · Pest Control	736.00	768.00	-32.00	95.8%
66500 · Postage and Delivery	268.10	400.00	-131.90	67.0%
66800 · Property and Yard Care	1,137.50	1,200.00	-62.50	94.8%
67200 · Repairs and Maintenance	5,608.95	1,500.00	4,108.95	373.9%
67400 · Sewer and Water	1,044.00	1,050.00	-6.00	99.4%
67900 · Snow Plowing and Removal	220.00	300.00	-80.00	73.3%
68100 · Telephone Expense	1,611.64	1,550.00	61.64	104.0%
68200 · Travel & Mileage Reimbursement	0.00	500.00	-500.00	0.0%
68600 · Utilities	945.46	1,100.00	-154.54	86.0%
68650 · Insurance - Workman's Comp	697.00	724.00	-27.00	96.3%
68700 · Worship and Ministries	88.41	200.00	-111.59	44.2%
Total Expense	104,168.59	117,173.00	-13,004.41	88.9%
Net Ordinary Income	93,199.69	0.00	93,199.69	100.0%
Net Income	93,199.69	0.00	93,199.69	100.0%

This financial report is for TCP's Congregation and is unaudited.

Statement of Financial Position

Trinitarian Congregational Church Parish of Castine Statement of Financial Position As of December 31, 2021

	Dec 31, 21	Dec 31, 20	\$ Change	% Change
ASSETS				
Current Assets				
Checking/Savings				
10000 · Checking	173,227.59	135,866.10	37,361.49	27.5%
Total Checking/Savings	173,227.59	135,866.10	37,361.49	27.5%
Other Current Assets				
11000 · TCP Cash Mgmt Account	0.00	2,810.24	-2,810.24	-100.0%
11100 · TCP Stained Glass Window Acct	60.40	42.37	18.03	42.6%
16000 · TCP Capital Fund @ Market Value	758,278.29	700,796.18	57,482.11	8.2%
Total Other Current Assets	758,338.69	703,648.79	54,689.90	7.8%
Total Current Assets	931,566.28	839,514.89	92,051.39	11.0%
Fixed Assets				
12000 · Building and Improvements	706,500.00	706,500.00	0.00	0.0%
13000 · Land	200,000.00	200,000.00	0.00	0.0%
15000 · Furniture and Equipment	106,273.00	106,273.00	0.00	0.0%
Total Fixed Assets	1,012,773.00	1,012,773.00	0.00	0.0%
Other Assets				
14050 · In-Kind Assets or Services	221.30	221.30	0.00	0.0%
Total Other Assets	221.30	221.30	0.00	0.0%
TOTAL ASSETS	1,944,560.58	1,852,509.19	92,051.39	5.0%
LIABILITIES & EQUITY				
Liabilities				
Current Liabilities				
Credit Cards				
20500 · Credit Card	0.00	1,148.30	-1,148.30	-100.0%
Total Credit Cards	0.00	1,148.30	-1,148.30	-100.0%
Total Current Liabilities	0.00	1,148.30	-1,148.30	-100.0%
Total Liabilities	0.00	1,148.30	-1,148.30	-100.0%
Equity				
30000 · Opening Balance Equity	1,651,937.74	1,651,937.74	0.00	0.0%
32000 · Unrestricted Net Assets	199,423.15	124,204.89	75,218.26	60.6%
Net Income	93,199.69	75,218.26	17,981.43	23.9%
Total Equity	1,944,560.58	1,851,360.89	93,199.69	5.0%
TOTAL LIABILITIES & EQUITY	1,944,560.58	1,852,509.19	92,051.39	5.0%

This financial report is for TCP's Congregation and is unaudited.

Proposed 2023 Budget

Proposed TCP 2023 Budget

Income		2023 Proposed	2022 Budget	Difference	%
	Building Use Fees	\$ 2,000.00	\$ 1,500.00	-\$ 500.00	
	Pledge Income	\$ 95,264.00	\$ 96,210.00	\$ 946.00	
	Tithes & Offerings	\$ 22,535.00	\$ 20,435.00	-\$ 2,100.00	
	Memorial Gifts	\$ 2,000.00	\$ 1,200.00	-\$ 800.00	
	Restricted Gifts	\$ 1,000.00	\$ 4,140.00	\$ 3,140.00	
	Investment Distribution	\$ 16,000.00	\$ 16,000.00	\$ -	
	Miscellaneous Income	\$ 1,000.00	\$ 200.00	-\$ 800.00	
	Fundraising	\$ 2,000.00	\$ 1,000.00	-\$ 1,000.00	
	Cash Reserve Checking Acct.	\$ 12,000.00	\$ -	-\$ 12,000.00	
Total Income		\$ 153,799.00	\$ 140,685.00	-\$ 13,114.00	-9.32%
Expenses					
	Advertising and Promotion	\$ 100.00	\$ 100.00	\$ -	
	Church Administrator	\$ 16,200.00	\$ 13,000.00	-\$ 3,200.00	
	Christian Education	\$ 100.00	\$ 100.00	\$ -	
	Church Musician Substitute	\$ 4,200.00	\$ 1,200.00	-\$ 3,000.00	
	Cleaning Contractor	\$ 3,840.00	\$ 3,100.00	-\$ 740.00	
	Cleaning Contractor Substitute	\$ 1,560.00	\$ 263.00	-\$ 1,297.00	
	Cleaning Supplies and Expenses	\$ 200.00	\$ 200.00	\$ -	
	Computer and Internet Expenses	\$ 1,200.00	\$ 1,800.00	\$ 600.00	
	Conferences and Meetings	\$ 150.00	\$ 150.00	\$ -	
	Dues and Subscriptions	\$ 500.00	\$ 500.00	\$ -	
	Equipment Leasing	\$ 1,700.00	\$ 1,700.00	\$ -	
	Flowers	\$ 50.00	\$ 50.00	\$ -	
	Gifts	\$ 600.00	\$ 800.00	\$ 200.00	
	Heating Expense - Fuel	\$ 4,808.00	\$ 2,100.00	-\$ 2,708.00	

	Heating Expense - Propane	\$ 3,012.00	\$ 2,300.00	-\$ 712.00	
	Property and Casualty Insurance	\$ 4,452.00	\$ 4,015.00	-\$ 437.00	
	Kitchen Supplies	\$ 200.00	\$ 200.00	\$ -	
	Landscaping Expenses	\$ 250.00	\$ 250.00	\$ -	
	Miscellaneous Expenses	\$ 1,000.00	\$ 500.00	-\$ 500.00	
	Music Ministry Expenses	\$ 500.00	\$ 750.00	\$ 250.00	
	Missions and Outreach	\$ 10,000.00	\$ 10,000.00	\$ -	
	Office Supplies	\$ 500.00	\$ 500.00	\$ -	
	Pastor Payroll	\$ 59,348.00	\$ 53,329.00	-\$ 6,019.00	
	Pastor SS & Medicare Offset	\$ 4,458.00	\$ 4,080.00	-\$ 378.00	
	Pastor Medical Insurance	\$ 12,623.00	\$ 21,516.00	\$ 8,893.00	
	Pastor Pension	\$ 8,158.00	\$ 7,466.00	-\$ 692.00	
	Pastor Life/Disability	\$ 874.00	\$ 800.00	-\$ 74.00	
	Pastor Professional Expenses	\$ 1,000.00	\$ -	-\$ 1,000.00	
	Pastor Education Expenses	\$ 2,000.00	\$ 250.00	-\$ 1,750.00	
	Pastor Pulpit Supply	\$ 600.00	\$ 300.00	-\$ 300.00	
	Pest Control	\$ 816.00	\$ 816.00	\$ -	
	Postage and Delivery	\$ 300.00	\$ 450.00	\$ 150.00	
	Property and Yard Care	\$ 1,400.00	\$ 1,200.00	-\$ 200.00	
	Repairs and Maintenance	\$ 1,500.00	\$ 1,500.00	\$ -	
	Sewer and Water	\$ 1,050.00	\$ 1,050.00	\$ -	
	Snow Plowing and Removal	\$ 300.00	\$ 350.00	\$ 50.00	
	Telephone/Internet Expenses	\$ 1,600.00	\$ 1,550.00	-\$ 50.00	
	Travel/ Mileage Reimbursement	\$ 500.00	\$ 500.00	\$ -	
	Utilities	\$ 1,100.00	\$ 1,000.00	-\$ 100.00	
	Insurance: Workman's Comp	\$ 800.00	\$ 700.00	-\$ 100.00	
	Worship and Ministries	\$ 250.00	\$ 250.00	\$ -	
Total Expenses		\$ 153,799.00	\$ 140,685.00	-\$ 13,114.00	-9.32%

**Officers and Boards
Trinitarian Congregational Parish of Castine
August 21, 2022**

Church Council (9 members)

Terms Ending

- Financial Chair, Kay Hightower¹
- Stewardship Chair, Judith Sandven

Nominations:

- (2025) Financial Chair, Kay Hightower
- (2025)

Church Council

<i>Office</i>	<i>Incumbent</i>	<i>Term Expires</i>
Council Chair	Bobby Vagt	2023
Administration Chair	Roberta Boczkiewicz	2024
Financial Chair	Kay Hightower	2025
Chair, Deacons	<i>Determined by deacons</i>	<i>Annually</i>
Chair, Trustees	<i>Determined by trustees</i>	<i>Annually</i>
Ministry Chair	Kim Tourles	2023
Mission and Outreach Chair	Jimmy Goodson	2024
Stewardship Chair	(pending)	2025

Board of Deacons (12 members)

At the first meeting of the Board of Deacons following the Annual Meeting, the Board will elect one of its members as Chair of the Board. The Chair of the Board will represent the Board on the Church Council until the next Annual Meeting.

Terms Ending

- Ruth Anne Vagt
- Ray Nualla
-
-

Nominations

- (2025) Ruth Anne Vagt
- (2025) Ray Nualla
- (2025)
- (2025)

Board of Deacons

Class of 2023			
Amy Stewart	Barbara Cooper	Roberta Boczkiewicz	Lindsey Vagt
Class of 2024			
Nina Stewart	John Cunningham	Cora Hutchinson	Richard Hightower
Class of 2025			
Ruth Anne Vagt			Ray Nualla

¹ Irene Hall filled this position for a term ending in 2021. After Irene's passing, the Council elected

Roberta to complete Irene's term, and placed her in nomination for the full term ending 2024.

Board of Trustees (6)

At the first meeting of the Board of Trustees following the Annual Meeting, the Board will elect one of its members as Chair of the Board. The Chair of the Board will represent the Board on the Church Council until the next Annual Meeting.

Terms Ending

- Bill Tourles
- Bobby Vagt

Nominations:

- (2025) Bill Tourles
- (2025) Bobby Vagt

Board of Trustees

(2023)	Andrea Hatch (2023)
Ruth Basile (2024)	(2024)
Bill Tourles (2025)	Bobby Vagt (2025)

Ad Hoc Committees

Ad Hoc Committees are established by and work under the direction of the Church Council. Members of these committees are appointed by the Council, and serve without term. ***Ad Hoc Committees are not elected by the Congregation.***

Capital Fund Committee

The Capital Fund Committee manages the church capital fund, determining investment strategies and distribution.

John Grant	John Clouse
Bob Allen	Richard Hightower
Bruce Boczkiewicz	

Music Committee

The Music Committee coordinates music for worship services, including guest musicians and the church choir. The Committee also oversees servicing and maintenance of the church instruments. The Committee includes the pastor and the church musician.

Andi Lloyd	Suzanne Eaton
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Ministerial Relations Committee

The Ministerial Relations Committee provides council and advice to the Minister, negotiates salary and call agreement provisions, and responds to concerns brought to the committee by the Minister. The Ministry Chair of the Council directs the work of this committee.

Kim Tourles (chair)	Kay Hightower
Jimmy Goodson	Ray Nualla